

Dermapharm Group Equity Story

March 2023

AGENDA

- 1. At a glance
- 2. Segment Branded pharmaceuticals and other healtcare products
- 3. Segment Herbal extracts
- 4. Segment Parallel import business
- 5. Selected M&A transactions
- 6. ESG & Sustainability
- 7. Financials
- 8. Outlook
- 9. Backup





At a glance

Image: Günther Fotodesign

Dermapharm Group The Management Team





Dr. Hans Feldmeier

Chief Executive Officer

20 years company affiliation







Karin Samusch

Chief Business Development Officer

32 years company affiliation

Dorsch GmbH



Dr. Andreas Eberhorn

Chief Marketing Officer

as of 1 Sep 2022

SANDOZ A Novartis





Christof Dreibholz

Chief Financial Officer Chief Compliance Officer

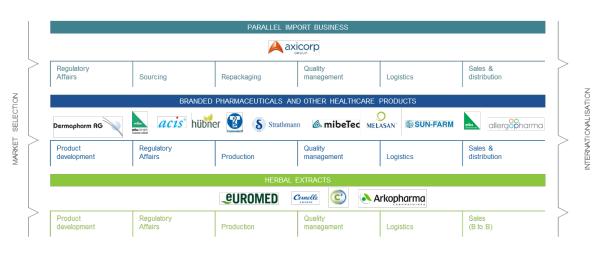
as of 1 Nov 2022



Dermapharm at a glance

Pharmaceutical excellence "Made in Europe"...

... based on an integrated business model ...



- Rapidly growing manufacturer of branded pharmaceuticals
- Focus on selected markets in Germany with an increasing international footprint

Dermapharm

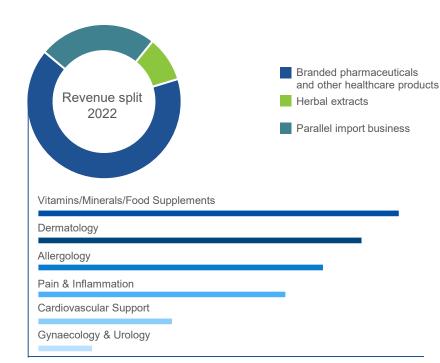
- Flexible pharmaceutical manufacturing and distribution capabilities
- Highly efficient in-house R&D process
- >380 APIs (active pharmaceutical ingredients) and >1,200¹ MA (marketing authorisations) in Germany and abroad
- Leading producer of herbal extracts
- A top 4 parallel import business in Germany based on revenue
- Continuous business optimisation and growth by successful M&A
- Worldwide 3,400² employees

Dermapharm at a glance

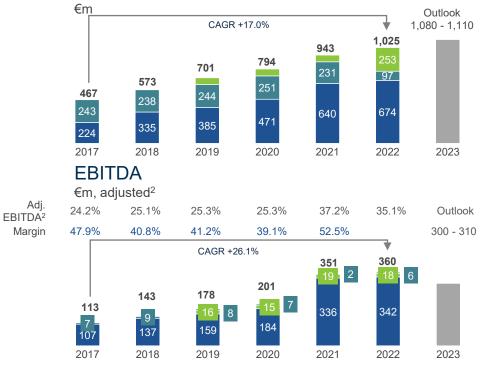
Highly attractive and profitable product portfolio



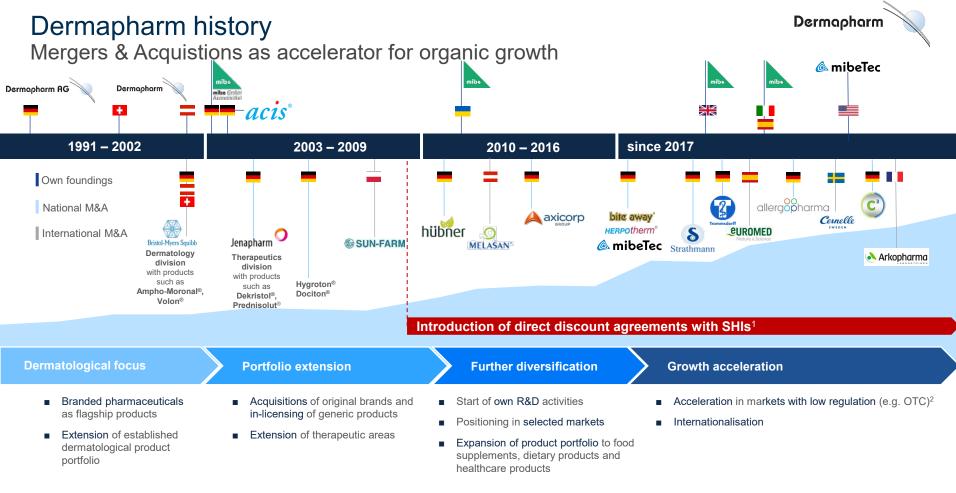
... with focus on selected therapeutic areas¹



Total Revenue



1 excluding international revenues and vaccine production, based on FY 2022 | 2 EBITDA Margin adjusted for non-recurring costs.



Dermapharm with increasing international footprint with ~3.400 employees worldwide



Dermapharm

Credible growth strategy

based on three pillars



In-house development

- Own development of new products based on a pipeline of ~40 ongoing development projects
- Six development centers specialised in different product groups
- In-house key development and authorisation processes including designing and funding of clinical trials
- Focus on...
 - ... expanding portfolio of branded pharmaceuticals
 - ... further developing allergy therapy product range
 - ... developing science-based food supplements and phyto extracts



- Well established subsidiaries in Austria, Switzerland, Croatia, Poland and Ukraine
- Self-formed subsidiaries in Italy and Spain
- Further expansion to Western- and Southern Europe: market access to France, Portugal, Italy, Benelux via Arkopharma
- Expansion of international presence via international distribution of the successful Dermapharm products through own subsidiaries and distribution partners
- Global roll-out of medical devices bite away[®] and Herpotherm[®] to > 15 European countries, USA and Japan



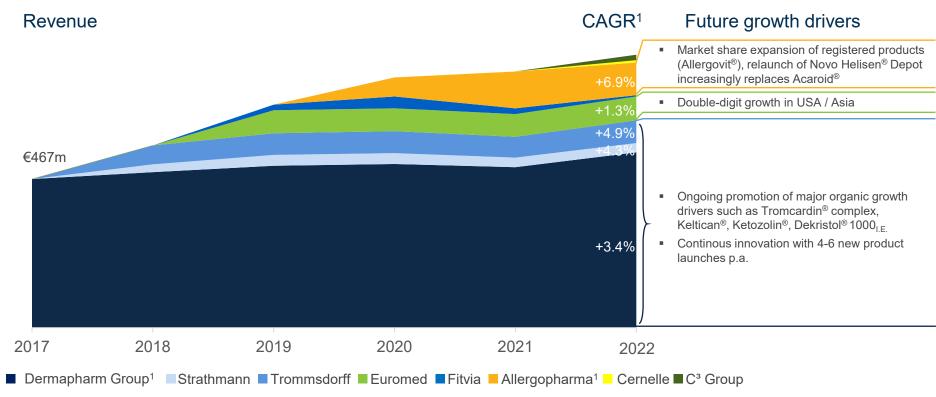
M&A activities

Dermapharn

- Non-organic growth based on comprehensive M&A know-how for new authorisations, products and companies
- Since founding of Dermapharm in 1991, product offerings have been continuously developed through successful acquisitions
- Track record in successful integration into the existing business
- Centralisation of branded pharmaceuticals at the main production and logistic hub in Brehna
- Continuous examination of further M&A opportunities

Successful execution of growth strategy

translating to a sustainable future organic growth of 3-5%



1 excl. vaccine production

Dermapharn

Priorities within the next 12 months

with focus on group-wide synergies

- Integration of Arkopharma
 - Revenue synergies by further internationalisation of Dermapharm to Western & Southern Europe
 - Support of Arkopharma to further improve profitability
- Leveraging synergies and improving setup within selected group functions
 - Strengthening of central treasury function
 - Increasing collaboration & know-how exchange between subsidiaries
 - Group-wide harmonisation of IT infrastructure
 - Implementation of Arkopharma as competence center for natural food supplements



Dermapharm



2 Segment Branded pharmaceuticals and other healthcare products

Dermapharm's USP: excellent market positioning



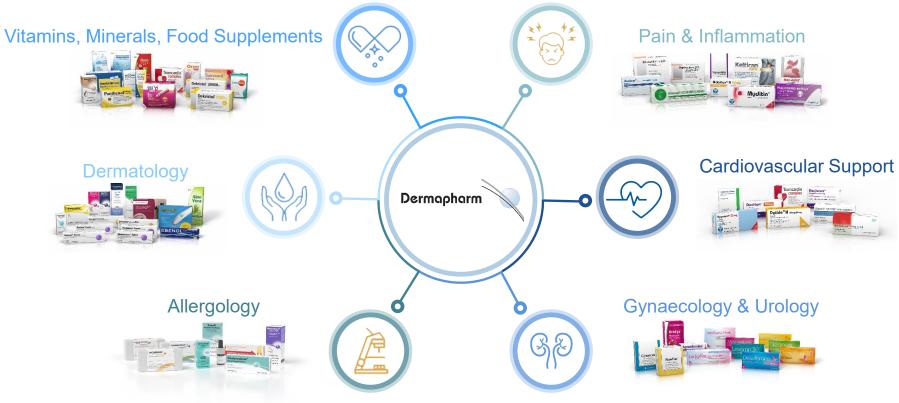
due to stringent focus on selected niche markets

	Originators	Dermapharm Dermapharm	Generic companies SANDOZ ANOVARIAS STADA
Portfolio	Patented products (Solitaire)	 Branded products 70% off-patent originator products and preparations without patents¹ 	Generics
Markets	 Attractive regulatory environment	 Dermapharm`s selected German	 Challenging regulatory
	for originators	markets are protected	conditions for generics
Price pressure	 No price pressure, after first year	 Limited price pressure and	 Significant margin pressure
	of product launch and thereafter	low priority for	and high priority for
	price negotiations with SHIs	SHI rebate contract	SHI rebate contracts
Regulatory barriers	 High regulatory barriers	 High regulatory barriers therefore not	 Low regulatory barriers for
	to entry, due to	very attractive for new entrants and	new patent-free high volume
	patent protection	strongly positioned market players	pharmaceuticals
Development risk	 Only achieved under high	 Low risk development	 Low risk development
	development risk and	with relatively	with relatively
	significant investments	high investments	low investments

Leading branded pharmaceuticals manufacturer



in selected therapeutic areas



Leading branded pharmaceuticals manufacturer



in selected therapeutic areas (1/2)



Source: Company information, Individual market definition by Dermapharm on the basis of Insight Health data – ApoFusion, sell out data 1 Market position: Market definitions include molecules and ATC-markets of Dermapharm portfolio, Rx, OTC and health products and include competitors with more than €100.000k yearly revenue in the respective market | Market (share) growth based on molecules and ATC-markets of Dermapharm portfolio, Rx, OTC and health products, ex factory prices. 1 Gross sales in the segment "Branded pharmaceuticals and other healthcare products" in Germany.



Leading branded pharmaceuticals manufacturer



2022

in selected therapeutic areas (2/2)



19% 26% +5.8% +1.3% 252 277 €m €m 15% 20% +9.4% 138 +5.1% 195 €m €m 4% 4% -0.9% -2.0% 402 465 €m €m Market Dermapharm

CAGR

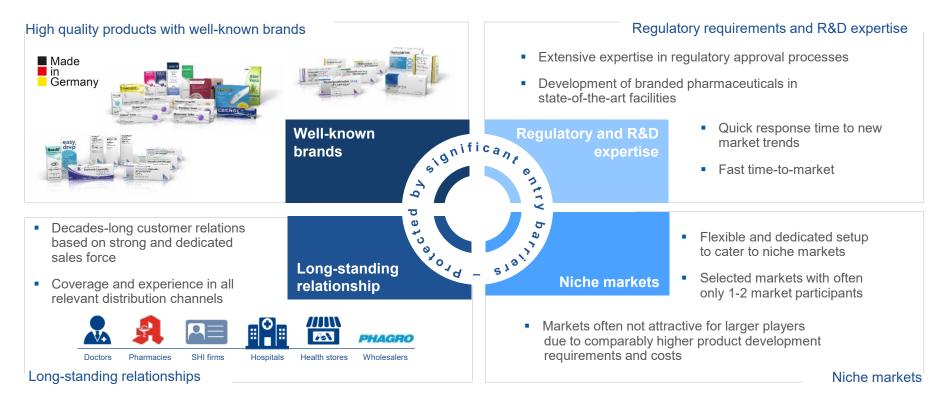
2015

Source: Company information, Individual market definition by Dermapharm on the basis of Insight Health data – ApoFusion, sell out data 1 Market position: Market definitions include molecules and ATC-markets of Dermapharm portfolio, Rx, OTC and health products and include competitors with more than €100.000k yearly revenue in the respective market | Market (share) growth based on molecules and ATC-markets of Dermapharm portfolio, Rx, OTC and health products, ex factory prices. 1 Gross sales in the segment "Branded pharmaceuticals and other healthcare products" in Germany.

Leading positions in attractive markets

protected by significant barriers to entry





Highly effective sales organisation and strategy

securing customer access and highest number of prescriptions





... leading to a top 10 pharmaceutical player by units sold in Germany¹



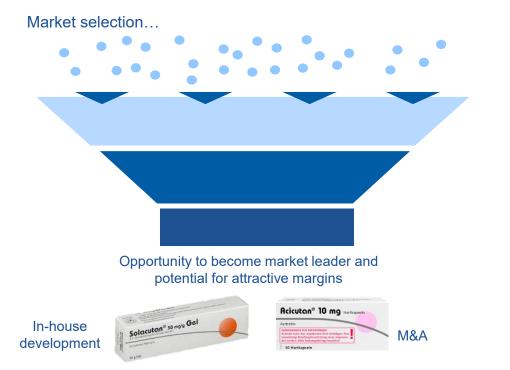
1 Kassenärztliche Bundesvereinigung, ABDA, internal data | All figures refer to Germany as of 31 Dec 2022;

1 Pharmaceutical firms selling over 50,000 units per year in Germany, sell out data IH-Galaxy Apo Fusion insight health - MAT Dec 2022 in tsd. Units.

Decades of know-how

in identifying attractive markets and APIs





... based on the following selection criteria

- Part of key therapeutic areas
- Potential for fast market share growth
- Total market growth not main criteria
- Market with limited SHI price pressure and/or high share of direct payers
- Very limited competition
- Constant monitoring of patent expirations for which Dermapharm has the ability to be first or second next to the originator product
- Flexible market entry strategies allowing quick entry and are depending on:
 - Development expertise in the field
 - ✓ Availability of suitable targets
 - Return on investment analysis

Dermapharm follows an integrated R&D philosophy

Dermapharm

with a highly efficient development process

Strong internal R&D capabilities...

200+

R&D employees (>8% of all employees)¹

380+

APIs

Typical process duration⁴



R&D in % of revenue²

>1,200

Marketing authorisations across Europe and Asia³



(PHARMACEUTICAL) DEVELOPMENT			CLINICAL STUDY			REGULATORY APPROVAL	
	12 – 24	months		6 – 24 months			18 – 24 months
API sourcing	Formulation	Analytics	Pilot scale	Non interventional	Bioequivalence	Therapeutic equivalence	
Typical cost per development phase €200 – 600 k					€100 – 1,500 k		€ 30 – 50 k per country

1 as of 31 Dec 2022 excl. axicorp | 2 Own R&D work capitalised as a percentage of revenues from branded pharmaceuticals and other healthcare products for the fiscal year ended 31 December 2022 | 3 Separate marketing authorisations may be granted for one active pharmaceutical ingredient, based on different galenic forms in different European countries. | 4 depending on products | Photo: Günther Fotodesign.

Pharmaceutical and operational excellence



based on integrated value chain and "one-stop-shop" approach

Low – medium risk product development State-of-the-art, flexible production

~95%

Development success rate in Brehna

4 months – 8 years

Time to market



>90%

In-house production¹ at Allergopharma even 100%

>150k units

Produced per day



Strong quality and

regulatory

management

750+

Marketing authorisations from own R&D

6-8 by 2023 ~20 by 2025

Expected number of new generic products

ntegrated logistics and service



24h/48h

Pharmacies & hospitals/ Wholesalers supply time

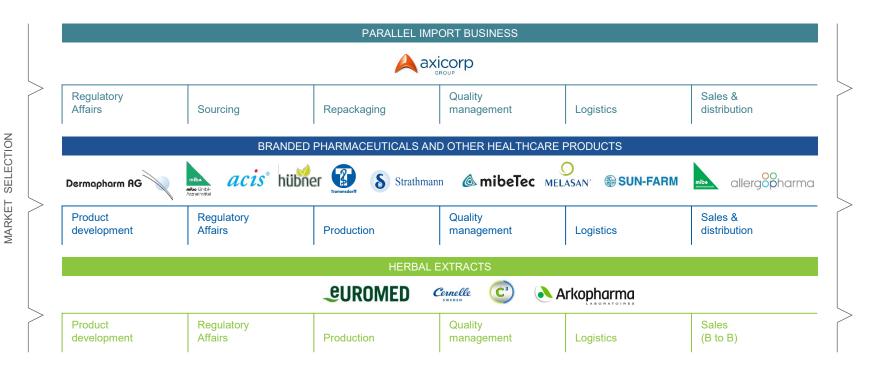
in >50

Countries

Dermapharm's integrated business model



Ensuring high flexibility and success in changing (regulatory) environments





3 Segment – Herbal extracts

Herbal extracts consists of three companies



CUROMED Group



- A leading producer of herbal extracts and natural active ingredients
- mainly for the phyto-pharma and food supplements market





- Research, development, manufacturing and distribution of pollen extracts for urology
- with a special focus on chronic prostatitis and benign prostate enlargement



- Market Leader for dronabinol in Germany and Austria
- C³ develops, manufactures & commercialises natural and synthetic cannabinoid-based Active Pharmaceutical Ingredients (API)

Herbal extracts



CUROMED Group



-- 28-

A leading producer of herbal extracts and natural active ingredients mainly for the phyto-pharma and food supplements market



Mollet del Vallès

Production of food supplements







Okeechobe, Florida

~50 years of experience

>**300** customers

>200 Stock keeping units

98% International sales

>**800** tn Extracts sold

in **52** countries

Synergy effects in the areas of supply of natural active ingredients and product development

Dermapharm



Phyto-pharmaceuticals and food supplements

AB Cernelle



the founder and leader of extracting pollen for medical use

Development of herbal medicines from high-quality pollen extracts and of the API Cernitin[™]







Pollen

API Cernitin[™]

Cernitol[®]Novum

Synergy effects

- Access to the important active ingredient of Strathmann product "Pollstimol"
- Development of further distribution channels in Asia and Europe



- A pharmaceutical company with research, development and manufacture of drugs in urology, with a special focus on benign prostate enlargement and chronic prostatitis
- Cernelle with a long tradition of innovative product development
- Cernelle sells the medicines under the brand names Ceritin[™], Cernilton[®], Cernitol[®] and Cernitol[®]Novum through external distributors in Asia and Europe
- Cernilton[®] is one of only two medicines approved worldwide for the effective treatment of chronic prostatitis as well as chronic pelvic pain
- In the wake of an increasing ageing population, these therapeutics offer solid growth potential
- Expected sales revenues 2022: high single-digit million Euro range

Investment in medical cannabis business (January 2022)

Acquisition of market leader in European cannabinoid-based pharmaceuticals



... dev dev

. develops,

... manufactures &

... commercialises

natural and synthetic

cannabinoid-based

Active Pharmaceutical Ingredients (API)

- Product portfolio comprises natural and synthetic dronabinol (API) and CBD
- Pioneer for dronabinol in Germany with leading positions also in Austria, Switzerland and Denmark
- Key therapeutic areas: pain and palliative treatment, oncology and neurology, addressing a broad spectrum of chronic and severe illnesses

Spectrum Therapeutics GmbH



Production & sales of natural dronabinol Isolation of GMP-compliant pharmaceutical quality dronabinol from cannabis flower

	·
	11

Neumarkt	

THC Pharm GmbH The Health Concept



Production & sales of synthetic dronabinol Synthesis of dronabinol and CBD in GMP-

compliant pharmaceutical quality with

high-tech chemical processes

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Frankfurt

Spectrum Therapeutics Austria GmbH



Sales office





4 Segment – Parallel import business

Image: Günther Fotodesign

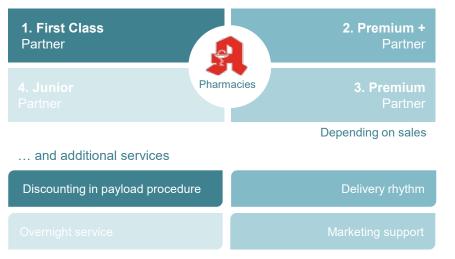
axicorp – a leading parallel import business in Germany with significant market share

Sales through a unique call center in Germany



190 tsd. outbound-calls p.a. / ~90% pharmacy coverage

Direct pharmacy business with 4 partner programs ...



axicorp is one of top-5 parallel import companies in Germany¹ based on sales – Gross sales June 2022 (MAT) in €m. total market €2.9bn



Dermapharm

Parallel import business – pillar of the German health system

Free trade within the European Union, with significant existing price differences

Legal requirements in Germany



Legal promotion of imports to relieve the German health system:

- Introduction of a price efficiency clause to oblige pharmacies to achieve a savings target of 2% by selling inexpensive imported products
- Exceptions: products with generic competition as well as biopharmaceuticals and parenteral cytostatics
- A price advantage must be given

Price advantages offer imports with a price difference to the original of at least

15% at a selling price up to €100

€15 at a selling price between **€100** - **300**

5% with a selling price of above €300



Dermapharn

Significant import countriesSignificant export countries

Integrated business model

Leverage of axicorp's sales platform for selected OTC products



Intercompany sales

- Dermapharm sells OTC marketing authorisations to axicorp
- Criteria:

Branded pharmaceuticals and

- High volume
- Low margin
- No specific customer advice required

Intercompany support

- mibe acting as contract manufacturer for all OTC products offered by axicorp
- Technical support
- Release to market. warehousing, buffer stock



Start of licensing and contract manufacturing for axicorp led to significant sales increase of relevant **OTC** products

Direct marketing

90% coverage

Dermapharm

Pricing and rebates offer significant value to pharmacies with stable and long-term sourcing conditions



5 Selected M&A transactions

Arkopharma at a glance

Leading producer for food supplements in Western / Southern Europe





Food supplements "made in France" headquartered in

Carros close to Nice

ArkoPHARMA 1 iconic umbrella brand

>€200m Net Sales 2022e

41% International sales

>20% EBITDA margin 2022e

>**5%** Annual growth (2020-22e)

#1 Player in Fance¹

#3 Player in Spain¹ Fully integrated platform with a unique expertise in plant sourcing, manufacturing and natural product developments



Arkopharma sales by therapeutic areas

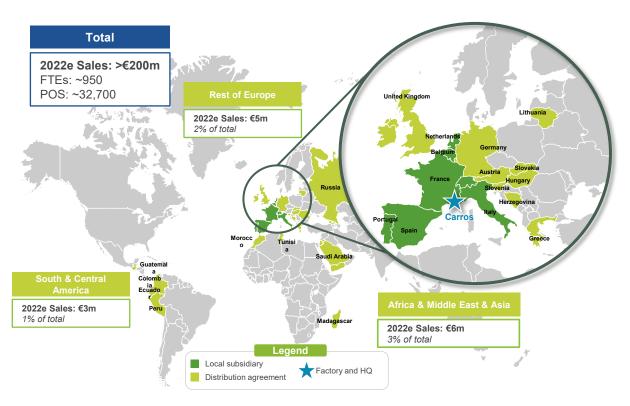
...with 7 strategic sub-brands, representing ~80% of sales

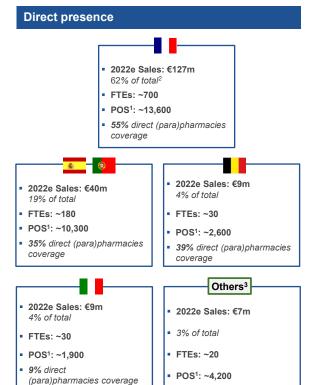


>€200m			CAGR 2019–2022e	
20%	7 Joint	CHONDRO-AID®	+7.7%	Become the reference brand for all health issues related to joints
5% 6%	6 Urinary	CYS-CONTROL	+5.5%	Roll-out in key geographies through a physician driven model
6% 7%	5 Immunity	ARKOR @ YAL°	+0.7%	Strengthen positioning by better communicating its uniqueness
11%	4 Sleep & Stress	ARKO RELAX *	+30.0%	Focus on innovation by leveraging on CBD launch
14%	3 Fatigue & Ener	gy AZINC ARKOVITAL®	+20.9%	Upgrade formulas and become reference brand for all markets
31%	2 Hair & Beauty	FORCAPIL	+32.4%	Focus on innovation and product extensions into adjacent segment
Net sales 2022e	1 Phytotherapy	Arkogélules / Arkofluides	+1.1% +4.8%	Boost growth in combined phytotherapy products through innovative product launches

Arkopharma with a large European footprint





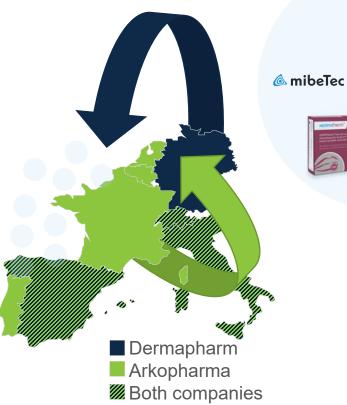


Sources Company information, Deloitte

1 Including 950 Bio stores for France (400 POS) & Netherlands (550 POS) and excluding wholesalers for all markets | 2 Includes DOM-TOM 3 Others include Switzerland and Netherlands

Further internationalisation

... and use of product synergies











mibe





Dermapharm

• Arko



36

Allergopharma – an attractive acquisition in March 2020



Expansion in diagnosis and therapy of allergic diseases



100% share in a leading provider of specific subcutaneous immunotherapy (SCIT) for Type I-Allergies such allergic rhinitis and asthma







Diagnosis for tailored treatment of allergies

Portfolio of Allergy Immunotherapy (AIT) products





Presence in the EU

Direct presence
 Partners

Presence in Asia



Headquarter in Reinbek



Attractive acquisitions in January 2018

Well-known originator and OTC products to boost our direct payer share





Vitamins / Minerals / Food • Supplements



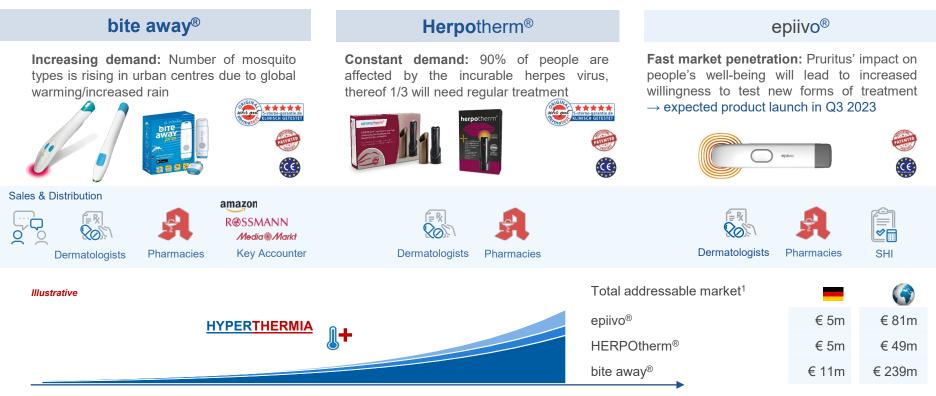




Acquisition of hyperthermic product portfolio medical devices for further growth and profitability







1 Aggregate revenues from existing products marketed by competitors in Germany in 2016, based on studies from external market research agency



6 Financials

Steady organic revenue growth supported by M&A activities

Market access with increasing direct payer share

Parallel import business Total Revenue Herbal extracts €m Branded pharmaceuticals / other healthcare products 1.025 943 254 794 231 701 251 573 244 238 674 640 471 385 335 2018 2019 2020 2021 2022

Revenue by market access¹ Branded pharmaceuticals and other healthcare products 47% FY 2022 49% 36% 13% RX OTC rebate Non-rebate contracts contracts Hospitals and others SHI Direct payer² FY 2012 28% 26% 54%

RX

OTC

1 Gross sales | 2 Including private health insurances.

Source: Insight Health (NV3, Apofusion), Applied services, internal data (Hospitals and other "special" customers, which cannot be shown by market research data).

Non-rebate

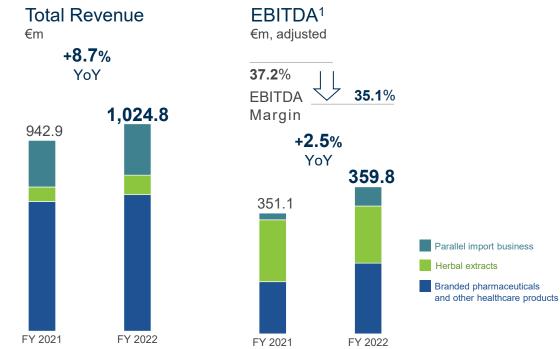
contracts

rebate contracts

Dermapharm

Dermapharm Group

Continuous growth, despite COVID-19 pandemic and the war in the Ukraine



1 EBITDA FY 2021 adjusted for non-recurring costs of €-3.3m in connection with the acquisition of Allergopharma, Cernelle, Corat, Wellster and C³, restructuring of Fitvia and PPA-effects for FYTA | Group EBITDA also includes EBITDA from reconciliation of €-6.8m (Group Holding). EBITDA FY 2022 adjusted for non-recurring costs of €28.4m in connection with the acquisition of Corat, C³, Cernelle and Nutravis, consulting costs in connection with further acquisition of forts, restructuring of Fitvia and Spectrum, Cilian (exclusive right of negotiation), impairment of Corat, PPA-effects for Cernelle and S³ and severance pay for Executive Board (adjustment via Group Holding) | Group EBITDA also includes EBITDA from reconciliation of € -7.5m (Group Holding).

Significant revenue growth of 8.7% to €1,024.8m, driven by

Dermapharr

- acquired businesses AB Cernelle (Dec. 2021) and C³-group (Feb. 2022)
- "branded pharmaceutical" products returning to growth post COVID and a favourable market trend positively impacting the parallel import segment
- continued cooperation with BioNTech SE

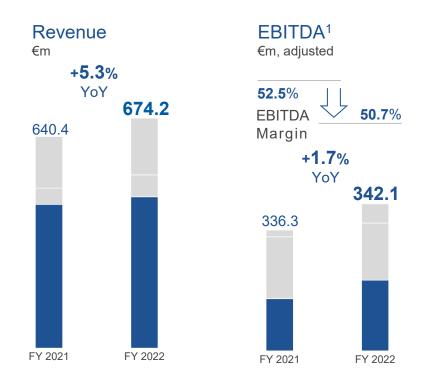
Disproportionate **EBITDA increase** by **2.5%** to **€359.8m** (adjusted, comparing to a decline by **6.5%** to **€331.3m at reported level**) driven by

- change in product mix post COVID
- increased procurement spent and higher energy costs

Branded pharmaceuticals and other healthcare products

Ongoing organic growth and the successful cooperation with BioNTech SE





Strong revenue growth of 5.3% to €674.2m, due to

- high demand for classic "branded" products especially Tromcardin[®] complex and China-Oel[®] (organic growth of 4% without Fitvia)
- favourable impact from the cooperation with BioNTech SE

Adjusted **EBITDA increase** by **1.7%** to €342.1m, reported **EBITDA declines** by **4.2%** to €320.6m, driven by

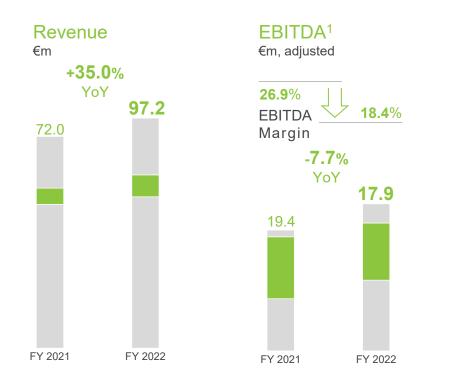
- change in product mix towards less profitable classic "branded" products
- higher procurement spent due to supply chain stretch

1 EBITDA FY 2021 adjusted for non-recurring costs of €1.8m in connection with the acquisition of Allergopharma, Cernelle, Corat, Wellster and C³ and restructuring of Fitvia. EBITDA FY 2022 adjusted for non-recurring costs of €21.5m in connection with the acquisition of Corat, C³, Cernelle and Nutravis, consulting costs in connection with further acquisition efforts, restructuring of Fitvia, Cilian (exclusive right of negotiation) and impairment of Corat.

Herbal extracts



Additional revenue from the initial consolidation of C³-Group and Cernelle



Significant revenue growth by 35.0% to €97.2m, driven by

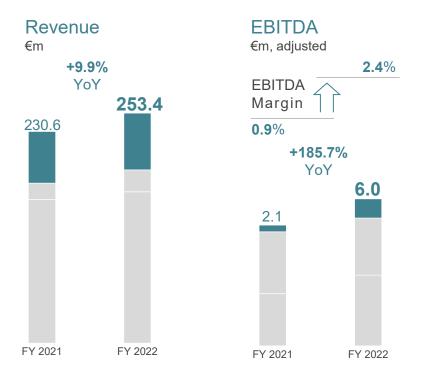
- Iatest acquisitions Cernelle and C³-Group
- growing Euromed revenues in American and Asian markets, partly offset by European revenues still lagging behind expectations

EBITDA decrease by 7.7% to €17.9m (adjusted, reported EBITDA declines by 50.2% to €12.2m)

- market price deterioration for medical cannabis led to a notable margin decline of the C³-Group
- higher energy cost at Euromed
- deconsolidation gain of FYTA in 2021

Parallel import business

Favourable market trends and improved processes enabled by the new building led to increasing results



Dermapharm

Revenues increased by **9.9%** to **€253.4m**, driven by

- favourable general PI market trend
- growing OTC, narcotics and medical cannabis revenues

EBITDA increase by >100% to **€6.0m** driven by

- favourable product mix change post COVID
- new building since April 2022 and improved operational processes

Earnings before tax (Group EBT)

Result decreases due to goodwill declines

Earnings before tax (EBT)¹ €m



 Unadjusted EBT decreased by 26.2% to €216.3m translating to a margin of 21.1%

Dermapharr

Lower EBT profitability mainly driven by

- significantly higher depreciation and amortisation charges (€-101.2m vs. €-55.6m in 2021) following the goodwill impairment of Fitvia and C³-Group (€-36.4m)
- Increased (negative) financial result of €-27.4m; FY 2021: €-5.5m) mainly as a result of
 - goodwill write-off of "at equity" investment Corat (€-13.9m)
 - higher interest payments in FY 2022 (favourable covenant development in FY 2021 led to lower interest cost)



Strong cash flows and cash conversion

High cash conversion of 80.2% with large investments to fund future growth

Cash flow and cash conversion¹



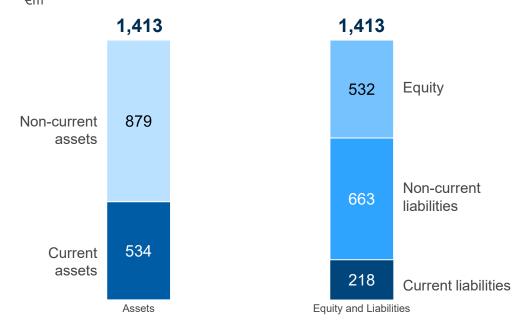
€m and in % of Group EBITDA

- CF from operating activities mainly influenced by slower working capital build up in FY 2022
- CF from investing activities reflecting
 - Acquisition of C³-Group in FY 2022 vs.
 Cernelle and the minority investments of Corat and Wellster in FY 2021
 - Normal level of R&D activities and replacement investments
- Free cash flow: €189.5m FY 2022 (FY 2021 €121.0m)
- Cash conversion increased in FY 2022 to 80.2%

Balance Sheet of Dermapharm Group



Balance sheet as of 31 December 2022 $\in m$



- Total assets largely unchanged at €1,413m (31 December 2021: €1,407m)
 - Moderate decline of non-current assets (€879m; 31 December 2021: €888m) offset by slightly higher current assets (€534m; 31 December 2021: €519m)
- Equity number increases by 6.5% to €532m or 37.7% of total assets

(31 December 2021: €500m or 35.5%)

- Current and non-current liabilities total €881m (31 December 2021: €908m); existing syndicated loan refinanced by new syndicated loan agreement in connection with the acquisition of Arkopharma beginning of FY 2023
- Net debt / adjusted EBITDA¹: 1.1



ESG & Sustainability

Environmental impact of the project

Clear strategy and commitment to sustainability

- Climate action and human dignity are the guiding principles for our business
- A clean environment is the basic prerequisite for human health and wellbeing and as such is also a key part of our corporate strategy
- Following of principles of the German Sustainability Code and the Global Reporting Initiative (GRI) standards
- Supporting of Sustainable Development Goals (SDGs)¹

ESG Ratings



MSCI 🛞

ISS ESG ▷

2019/2020

High Risk (38.2) 18 May 2020

BBB (Score 4.4) 07 May 2020

D+ (poor / Decile Rank 8) 09 Dec 2019

Update 2021/22

- Medium Risk (29.5)
 15 Sep 2021
- BBB (Score 4.6) 02 Aug 2022

C (medium / Decile Rank 4) Dec 2022



Environmental contribution



Example: Solar Roof Top in Brehna

- Commissioned 15 May 2021
- Solar account: >1,230,000 kWh²
- Environmental contribution²





Ressource management at Euromed

Exploiting full potential of the plants used







Lipid sterolic saw palmetto extract

- Ripe berries are harvested exclusively in the US states of Florida and Georgia...
- ... followed by rapid dry and process of harvested berries to ensure optimal fatty acid content at own facility close to Lake Okeechobee
- Raw materials is fully traceable
- Residue remaining after fruit extraction is used for recycling products such as natural dyes

Efficient use of raw materials



- Commitment to supporting sustainable agriculture...
- ... based on stringent quality control from raw materials to waste disposal
- Organic waste generated during production is
 - passed on to companies that generate environmentally friendly energy
 - composted or
 - used as feed for livestock



New axicorp building including a green roof for rainwater

Focus on...



- Investment in sustainable growth
- Completion by the end of 2021
- Move to new location completed by April 2022

... internal process optimisation

State-of-the-art production facility including warehouse and administration, built on a 17,488 m² site

- to meet growing demand for increasingly relevant medicinal products, such as medical cannabis
- usable floor space of over 7,400 m² extends over two floors in the production facility, where goods are received, packaged and dispatched
- 200 m² cold store to temporarily store expensive and sensitive medicines
- 80 m² safe for storage of narcotics and medical cannabis

... and sustainability

Using latest energy standards:

- Project includes a green roof for rainwater
- Photovoltaic system with a nominal output of 99 kWp producing ~100,000 kWh CO₂neutral energy per year
- green roof covering 3,600 m² acting as thermal insulation in winter and keeping the heat out in summer
- use of rainwater: after cleaning, water is fed through a filter system to a cistern that supplies sanitary facilities with service water
- ventilation system with heat recovery
- parking spaces including charging stations
- bicycle parking spaces
- creation of an eco-flower meadow



Contribution to Sustainable Development Goals (SDG) of the United Nations



Good Health and Well-Being



Quality Education



Gender Equality



8 DECENT WORK AND ECONOMIC GROWT Affordable and green energy

Decent work and economic growth

Making a special contribution to improve the availability and affordability of medicines

"Dermapharm eCampus" – a digital training platform for our employees for independent further training in addition to actively promoting training and (dual) studies

Creation of the right framework conditions and opportunities to enable the best possible reconciliation of family and career

Energy efficiency: conversion and new buildings for more environmentally friendly production

The focus is on people and Dermapharm always stands for open, honest and respectful dealings with its employees



Contribution to Sustainable Development Goals (SDG) of the United Nations



Industry, innovation and infrastructure



Responsible consumption and production



Climate action

17 PARTINERSHIPS FOR THE GOALS

Partnership for the goals

Energy efficiency: conversion and new buildings for more environmentally friendly production

Efficient use of (raw) materials; Good Manufacturing Rules (GMP) secure a very high product safety and quality

Our integrated business model facilitates energy-efficient production and short transport routes, thus not only helping to conserve resources and protect the environment

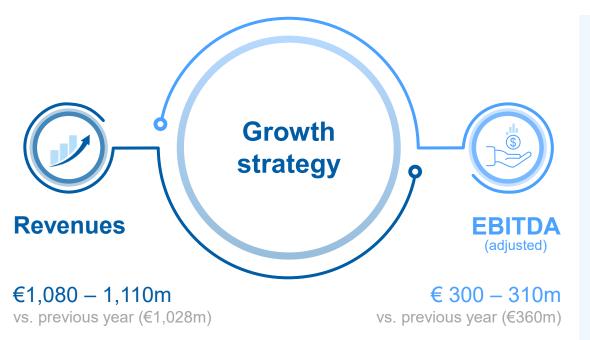
Governance and compliance





Image: Günther Fotodesign

Outlook 2023 Growth strategy on track





- Growth rates are based on organic growth supported by new launches of in-house developments.
- Guidance for the FY 2023 also includes growth impulses from M&A deals.
- We note, however, that the potentially broad impact on the financial condition as a result of the aforementioned effects presents a challenge to reliably forecast the financial performance of the Group.

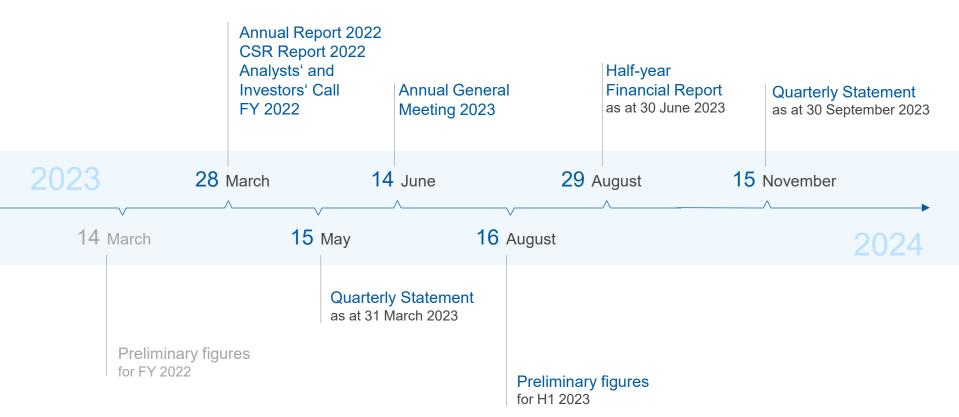




Image: Günther Fotodesign

Financial calendar 2023

Dermapharm



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